Crossing State Lines: The Married State Preceptorship Model

The Story of an Inspired Collaboration Between

- Baptist Health
- South Florida

Versant® Client Conference
November 15, 2014

- Ronda LaVigne introduced me to Solimar via telephone
- Planning and idea sharing thrived during cross-country phone calls
- Preceptor training utilizing the MSPM began with the preceptors for Harrison's 5th Versant® cohort in September 2011.
- My first Versant® Client Conference, November 2011 — Solimar and I finally meet face-to-face!
- Wheels are set in motion...
Video Conference March 2012:
- Attended by Harrison nurse leaders, educators, and floor staff, as well as Versant® staff.
- Facilitated by:
  - Solimar Figueroa MHA MSN RN
    - Overview of MSPM concept
  - Edwina Forges MSN-Ed MS-HSA RN-BC
    - Educator’s perspective
  - Marlene Bulos IBN RN CMSRN
    - Preceptor’s perspective

This was the first live classroom event ever for Harrison, requiring special IT considerations.

Crossing State Lines
Married State Preceptorship Model (MSPM)

Traditional Preceptorship Models

- The Novice to Expert Model
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**Traditional Preceptorship Models**

- The Team Approach Model

**Crossing State Lines**

The Married State Preceptorship Model (MSPM)

- Preceptor
  - Weeks 1-6
  - Weeks 7-12
  - Weeks 13-18

- Resident
  - Novice
  - Advanced Beginner

**Crossing State Lines**

What Makes a Marriage Functional or Dysfunctional?

- Join us in a flight of fancy...
  - Jenna Chontosh ADN RN
  - Alyssa Smith BSN RN
  - Corinna Stout BSN RN
• MSPM article published in the August 2013 issue of The Journal of Continuing Education in Nursing.

• Received IRB approval for a replication study of MSPM at Harrison on February 5, 2014.

• Initial interviews for the replication study were conducted October 1-3, 2014

During Cohorts 5 → 9, we found the following to generally be true:

– Use the Charge Nurse Assignment log!
  • Start when residents are hired

– Invite new preceptors to the party
  • Many are just waiting to be asked!

– Obtain informed consent from preceptors before each cohort!
  • A grumpy preceptor is an unproductive preceptor.

– MSPM is useful in orienting new-hire staff as well!

• Video
• Is there anything you would like to know about the Married State Preceptorship Model that we have not discussed?

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and
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